



CAS SPOTLIGHT ON DIVERSITY 2023

LGBTQ+ COMMUNITY IN THE CAS

Member and Candidate Data from the 2023 Quinquennial and Candidate Surveys

The CAS is sharing demographic data of members and candidates to be transparent about our diversity efforts and to hold ourselves accountable.

CAS LGBTQ+ Community Today

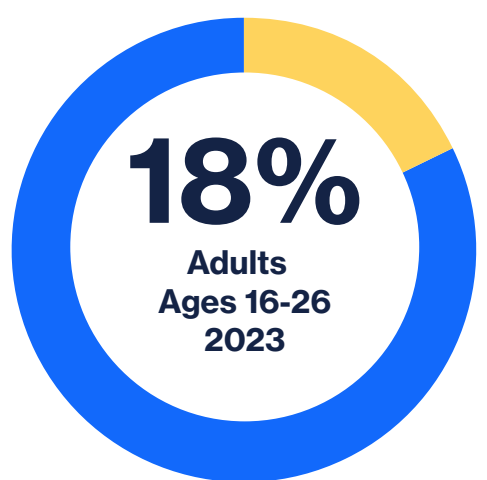
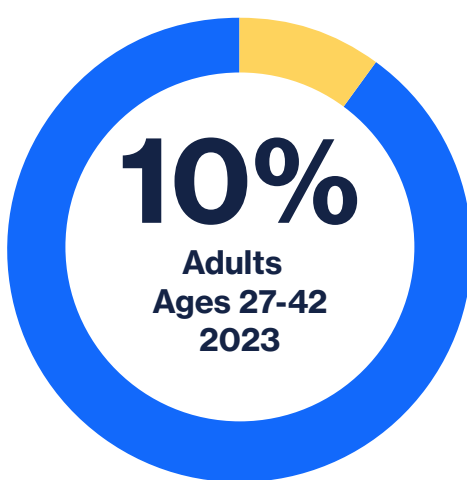
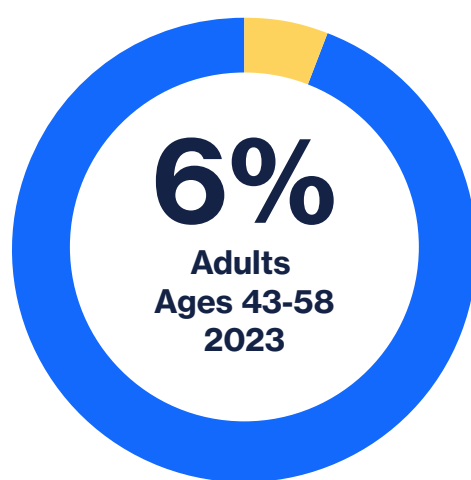
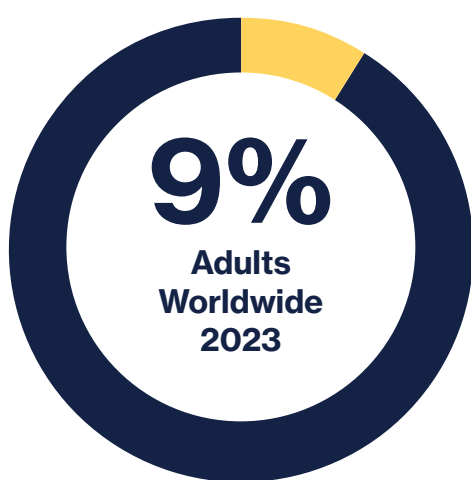
Percentage of respondents who answered “Yes” to “Do you identify as a member of the LGBTQ+ Community?”



2939 CAS Members responded to the 2023 Quinquennial Survey and 989 CAS Exam Candidates responded to the 2023 Candidate Survey - 92.7% and 93.9%, respectively, responded Yes/No to this question.

Comparison to External Benchmarks

LGBTQ+ representation among CAS members is lower than the global representation across all age groups.

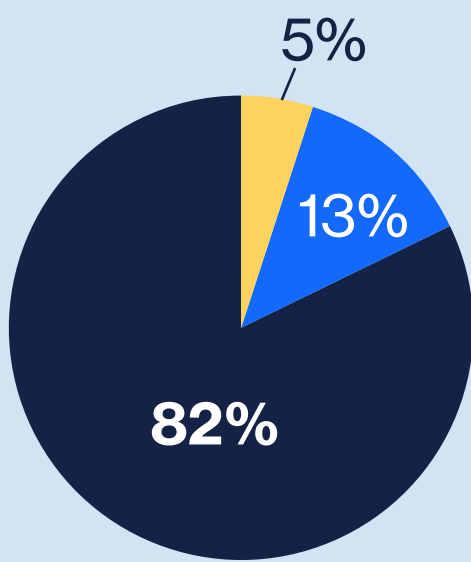


Ipsos LGBT+ Pride Study 2023 Global Survey - based on 22,514 online adults age 16-74 across 30 countries.

Out of CAS members responding to the 2023 Quinquennial Survey, 80% were in the United States, 14% in Canada, and 6% in other countries.

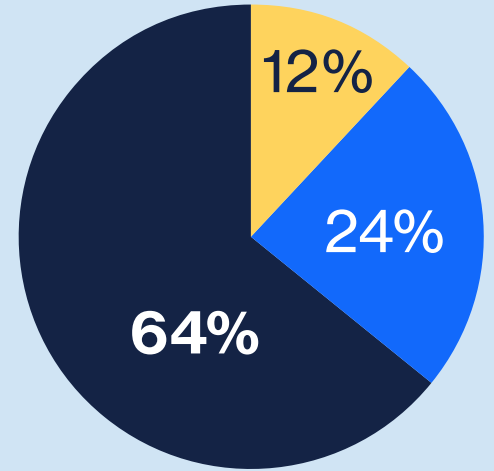
The 2023 Ipsos survey found 10% of US adults and 10% of Canadian adults identify as LGBTQ+.

Perspectives on Diversity & Inclusion in the Actuarial Profession

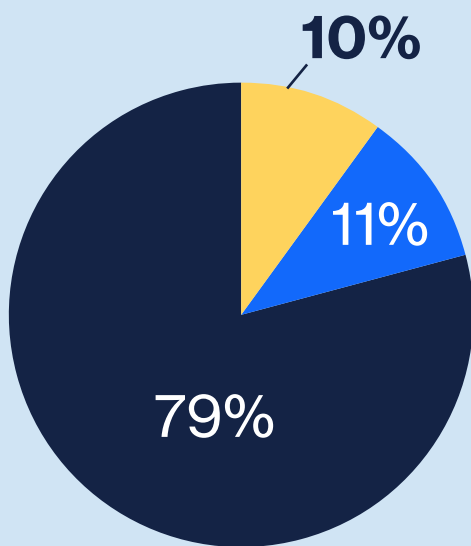


LGBTQ+ Respondents

LGBTQ+ respondents agreed with this statement at a higher rate than others:
“The CAS should play a role in helping to build a more diverse actuarial profession.”

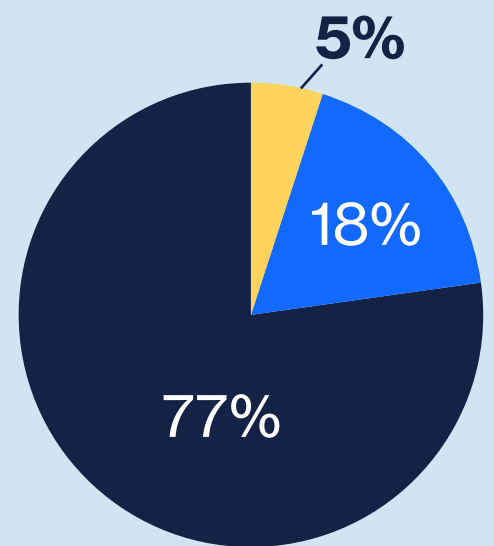


All Other Respondents



LGBTQ+ Respondents

LGBTQ+ respondents disagreed with this statement at a higher rate than others:
“Diversity of thought or opinion is welcomed, valued and respected within the P&C actuarial profession.”



All Other Respondents

GET INVOLVED



SUPPORT THE SEXUALITY AND GENDER ALLIANCE OF ACTUARIES
AT [SAGAACTUARIES.ORG](https://sagaactuaries.org)

JOIN THE DIVERSITY IMPACT GROUP TO VOLUNTEER AND SHARE YOUR IDEAS
AT [COMMUNITY.CASACT.ORG](https://community.casact.org)

CAS will continue to collect this information on semi-annual Candidate Surveys and Quinquennial Membership Surveys going forward.